

Forced Labor

Forced or compulsory labour —Policy

Policy statement

- o GLD Diamonds Ltd. considers its employees as the main asset of the organization and will therefore never support any kind of forced or compulsory labour.
- o Furthermore, following the ILO Declaration on Fundamental Principles and Rights at Work and its Follow-up, which was adopted by the International Labour Conference at its 86th Session on 18 June 1998, GLD Diamonds Ltd. states it will do all in her power to contribute to the elimination of forced or compulsory labour worldwide.

Management and control

- o The management of GLD Diamonds Ltd. takes full responsibility for this policy and for its distribution and implementation throughout the organization.
- o The management of GLD Diamonds Ltd. declares that no identity papers of employees are being held by her, thus limiting freedom of movement of employees.
- o The management declares that all employees enjoy freedom to leave whenever they feel the need to do so assuming the period of notice as required by the national law was taken in to consideration.

Note: this policy is signed and filed in official GLD Diamonds Ltd. records after being communicated to all employees and is part of a set of policies presented to new employees.

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