

The RJC Code of Practices policy

The RJC Code of practices policy defines the GLD Diamonds Ltd. standards on business ethics, human rights, social performance and environmental performance against which GLD Diamonds Ltd. are to be certified. A key feature of RJC certification is the requirement for independent third-party auditing of GLD Diamonds Ltd. management systems and performance. The RJC certification system also establishes mechanisms for early identification of issues, corrective action, and enforcement methodology.

The Code of practices covers a wide range of sustainable development issues, and is applicable throughout the supply chain, from rough diamonds to jewellery retail to the final consumer.

As Members of the Responsible Jewellery Council, GLD Diamonds Ltd. seeks economic, social and environmental benefits from its business activities so that the company contribute to sustainable development following the guidelines:

- We are committed to conducting our businesses to a high ethical standard, and to ensuring integrity, transparency and conformance with applicable law.
- We will not engage in bribery and/or corruption.
- We will not tolerate Money laundering and/or financing of terrorism.
- We will adhere to the Kimberley process Certification system and the world Diamond Council voluntary system of warranties.
- We will take reasonable measures to ensure the physical integrity and security of product shipments.
- We will respect the fundamental human rights and the dignity of the individual, according to the United Nations Universal Declaration of Human Rights.
- We are committed to high standards of health and safety in our operations. ● We will adhere to working hours and remuneration legislation,
- We will conduct our business in an environmentally responsible manner.

Haim Giladi, 29.05.2025

Directors statement

We the directors at GLD Diamonds Ltd. declare the following:

GLD Diamonds Ltd, any associated company in which it exercises control, or any principals or directors thereof have not been involved in any activity that has resulted in:

- 1) A material conviction,
- 2) A material penalty imposed by a government industry or other regulator, 3)
Serious disrepute brought upon the diamond industry,
- 4) Damaging the consumer 's perception of diamonds or the diamonds industry,
Within the last 12 months.

Director: Haim Giladi

29.05.2025